



WELCOME TO HR PULSE

www.pivotalpartnerships.co.uk
01626 886991



CORE TO YOUR BUSINESS



INFORMATION AT YOUR FINGERTIPS

Are you frustrated when employees go off sick?

With our system you can monitor and manage your absence levels.

Imagine a world where you can see everything about your people in one place. Now you can make this happen. HR Pulse puts your core management information at your fingertips and does the thinking for you. Designed by highly experienced and qualified HR professionals, this Cloud-based solution is the easy, safe and cost-effective way to meet all your HR needs



With an understanding around the issues of not being compliant with employment law this flawless, comprehensive system has been created. From monitoring absence levels to updating training records, conducting appraisals and approving staff holidays – you have control of everything at the touch of a button.



Your time is valuable and you need to focus on growing your business and keeping your customers happy. That's why HR Pulse was created – so that you can manage your most costly resource ... your people.

HR PULSE MEETS ALL YOUR NEEDS

- Formal HR letters, contracts of employment and employee handbooks
- HR policies and employment forms
- Disciplinary procedures, grievances redundancies, absence and probation periods
- Employee appraisals

“ Happier workers, our research found, were 12% more productive. Unhappier workers were 10% less productive. University of Warwick Economic Research Institute Journal. ”

HR Pulse provides a safe pair of hands to minimise the risk of employment tribunal claims that can be very costly and also damage your company reputation.

HR PULSE, AT THE HEART OF YOUR BUSINESS

FIVE REASONS TO CHOOSE HR PULSE



A SERVICE SECOND TO NONE!



Employment legislation and general people management principles are changing all the time. You are now competing as a business on a global platform, which is why it's so important to manage highly-engaged and high-performing teams.

After all, a happy workforce equates to happy customers.

Want to see your team's attendance levels for the next month so that you can plan ahead?

Now you can.

HR Pulse has been designed & created to be core to your business.

HR Pulse provides a service that's second to none and really helps your business to grow.

Let HR Pulse do the thinking for you!

Are you unsure about how to manage a poor performer?

With our easy-to-use HR solution at your fingertips, you can:

- 🌀 Tap into real-time data anytime, anywhere from your mobile, tablet or laptop
- 🌀 Store safe and secure employee information that's always up to date
- 🌀 Save you and your business both time and money by reducing your HR administration
- 🌀 Use intuitive people management tools which enable you to manage your teams effectively with online industry-standard tools which do the thinking for you
- 🌀 Have access to a comprehensive HR document library of 'best in class' HR documents which are all updated centrally so that you don't have to worry about updating them



HR PULSE, MEETING ALL YOUR HR NEEDS

“ People management can be a minefield - with regular changes to employment law to stay on top of as well as understanding the practical 'do's and don'ts and what to look for when there is a problem. We have been impressed by what HR Pulse offers as it takes a lot of the thinking out of our people management and gives us the confidence, with great tools, to know how to manage teams effectively. HR Pulse also provides professional and high quality HR documents. Its holiday and leave booking functions have reduced our admin burden considerably and these have helped to streamline our resource planning. We would strongly recommend that you give HR Pulse a try. It truly is a fantastic business management tool. ”



Book a Free Demo Now! 01626 886991

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WITH YOU EVERY STEP OF THE WAY

PIVOTAL
PIVOTAL PARTNERSHIPS




THE EASY, SAFE AND COST-EFFECTIVE WAY
TO MANAGE YOUR PEOPLE

HR Pulse
At the heart of your business



We want your business to grow and we want your people resources to be easy, efficient and safe to manage. So we will be there to support you, no matter what.

WE WILL :

-  Provide you with robust training
-  Give you a user-friendly manual taking you through the system step by step
-  Providing professional HR telephone support



This means that you can hit the ground running knowing that our team of experts are right behind you. You will also have access to an IT support centre at the touch of a button

PIVOTAL
PIVOTAL PARTNERSHIPS

KEY FEATURES OF HR PULSE

Everything in one place whenever you need it

HR Pulse
At the heart of your business

Access anytime, anywhere

You can access the system 24/7 from your laptop, tablet or mobile. It lets you control your employee information in one easy-to-read format.

Real-time data

HR Pulse gives you the ability to store real-time information, once the data is entered, meaning the correct information is always up to date.

Safe data storage

The system is highly secure, giving you the confidence that your employees' details are in a secure place.

Manage your teams

HR Pulse provides you with all the HR materials you need at the touch of a button – everything from contracts to appraisals – and more.

Easy to use

The system is simple to use and has a user-friendly layout that is easy to grasp from the first moment you use it.

IT support

IT support is provided, giving you a seamless system and peace of mind that there's someone there to help you



TAKE A TOUR OF HR PULSE

BOOK A DEMO NOW
ON



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How would you like to have the support of an HR team without the overhead? HR Pulse is a Cloud-based solution to all your HR needs that can be easily accessed anywhere via your laptop, tablet or even using your mobile. It provides a full HR service at your fingertips, letting you control your personal employee information in one manageable, easy-to-read format

Designed with you in mind

Commercially-focused design team

Flawless and comprehensive system

Data at the touch of a button

The system has been designed with you in mind because we believe it's important to be core to your business. We appreciate you are very busy people and can significantly benefit from simplified solutions to maximise how your time is spent. All the material has been designed by commercially-focused HR professionals, experienced within a diverse range of industries. They have an in-depth understanding of the pitfalls associated with not being compliant with employment law. This enabled the creation of a flawless system that provides a full and comprehensive solution for you and your employees at the touch of a button.

Easy to use, easy to master

User-friendly lay-out

Step-by-step guide

One manageable source

The system has simple to use processes and a user-friendly layout which is easy to grasp from the first moment you use it. It will guide you step by step through the processes of how to manage typical employment challenges. The information can then be stored on your HR Pulse account, making your records easily accessible and updateable at the touch of a button from one manageable source. It provides you with a highly cost-effective solution to all your HR needs, giving you time to focus on growing your business, rather than spending endless hours on the bureaucratic side of life.

In safe hands

Highly secure system

IT support when you need it

Reliable up-to-date information

The system is highly secure, giving you confidence that all your employees' details are in a secure place. We will provide IT support as and when you need it, giving you a seamless system. HR Pulse gives you the ability to store real-time information, once the data is entered, meaning the correct information is always up-to-date and ready to view or use.



YOUR PLAN

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CHOOSE YOUR IDEAL PLAN

We are confident that HR Pulse will meet all your needs. From resource planning through to formal HR letters, contracts of employment, employee handbooks, HR policies and employment forms to disciplinarys, grievances, redundancies, absence, probation periods, appraisals and more.

Our system provides a safe pair of hands to simplify and minimise the risk of employment tribunal claims that can be very costly and time-consuming to defend and that can cause damage to company reputations

Your Package	Bronze	Silver	Gold	
Store Your employee Details	✓	✓	✓	Bronze If you are looking for a system where you can store your employee information securely, generate team reports and process leave requests, then this is the option for you.
Store employee appraisal & Training Information	✓	✓	✓	
Team Calendar	✓	✓	✓	
Monitor Absence using Bradford Factors	✓	✓	✓	Silver If you need access to a library of HR documents and our decision-making tools, as well as everything above, then this is the option for you. You will also be able to store your own HR documents and control what information your employees can see.
Employee Self Service	✓	✓	✓	
Employees Can Request Holiday	✓	✓	✓	
Managers Can Input Their Teams Absence	✓	✓	✓	Gold If you need access to all of the above, plus friendly professional HR support at the end of the phone to guide you through any complex cases, then this is the plan for you.
Reporting Function	✓	✓	✓	
Employee Document Storage	✓	✓	✓	
Decision Making Tools		✓	✓	
HR Document Library		✓	✓	
Telephone Support From an HR Professional			✓	

All Plans Include IT Technical Support

HR Pulse, Saving your business time and money!



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